



Warsaw, September 8, 2015

To the European Commission

## **Declaration of commitment to the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers**

Instytut Technologii Elektronowej (ITE), represented by its Director, Professor Anna Piotrowska, Ph.D., D.Sc., fully endorses and supports the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers recommended by the European Commission.

Instytut Technologii Elektronowej recognises the benefits which the effective management of research careers can bring. Therefore, ITE intends to respect and promote the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers among its employees and researchers. Instytut Technologii Elektronowej commits itself to undertake all necessary steps to align its human resources policies with the principles set out in the Charter and the Code in accord with Polish law.

The principles of the Charter and the Code are in line with ITE's policy aiming at increasing the Institute's attractiveness to researchers by offering them favourable working conditions, and enhancing the quality of research and innovation.

By voluntarily implementing the Charter and the Code principles, Instytut Technologii Elektronowej intends to contribute to the realisation of an attractive, transparent and dynamic Polish and European labour market for researchers.

Prof. Anna Piotrowska, Ph.D., D.Sc.  
Director  
Instytut Technologii Elektronowej